Foxconn Slovakia, spol. s r.o., Dolné Hony 29, 949 01 Nitra, Slovak Republic, Tel.: +421 37 69 44 101, www.foxconnslovakia.sk

Company policy of Foxconn Slovakia, spol. s r.o.

Company's aim:

The goal of Foxconn Slovakia is to continuously ensure customer satisfaction by providing high-quality products, a safe working environment, environmental responsibility, service development, and the dynamic growth of our employees.

Our results are indicators of our management systems, as well as the satisfaction of our customers and employees. We consistently maintain and improve efficiency in accordance with current requirements of ISO 9001, ISO 14001, ISO 45001, IATF16949, ISO 27001, ISO22301, and other standards, as well as the TISAX framework requirements in the field of information security.

It is our duty to continually work on the development and consolidation of our market position. Continuous development and improvement of our company is our inseparable commitment. Foxconn Slovakia provides services and its production program in the electrotechnical and automotive industries with the aim of minimizing negative environmental impacts and ensuring the continuity of key activities even in the event of operational disruption. Safety and health protection at work are integral parts of the company's operations, directly or indirectly affecting every employee. We guarantee a high level of safety and health protection at work for all employees.

Foxconn Slovakia is committed to:

- The permanent and continuous improvement of management systems
- Respecting, complying with, and ensuring adherence to legal and other requirements regarding quality, environmental protection, occupational safety and business continuity
- Meeting customer requirements and expectations concerning quality, quantity, delivery time, and price
- Fulfilling the requirements for environmental protection, rational use of natural resources, and minimizing environmental impact to the lowest possible level
- Providing a suitable working environment, preventing the occurrence of, eliminating, and minimizing potential negative impacts on employee health and safety
- Developing, motivating, and building a dynamic and professional team
- Fostering the development of the company's competitiveness
- To protect the confidentiality, integrity, and availability of information, and to ensure the information, cyber, and functional security of our products and services in accordance with the ISMS.
- Develop incident preparedness and ensure the quick recovery of activities.

The top management of the company is committed to continually planning and securing resources for maintaining and improving the quality management system, environmental protection, processes, provided services, and the elimination of possible risks.

Nitra, 29.05.2025

Peter Hrčka
Company Managing Director

.....
signature